

THE SOUTHERN AFRICAN
INSTITUTE OF MINING
AND METALLURGY

Developing the
mining industry's
future leaders



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SAIMM



This image was kindly supplied by the **Minerals Council South Africa**



WHO WE ARE

SAIMM is focused on nurturing the future leaders of Southern Africa's minerals industry.

We provide a collaborative multistakeholder platform that connects minerals professionals throughout the region and across the globe. We also facilitate access to world-class knowledge, innovative practices and technical excellence for our corporate and individual members.

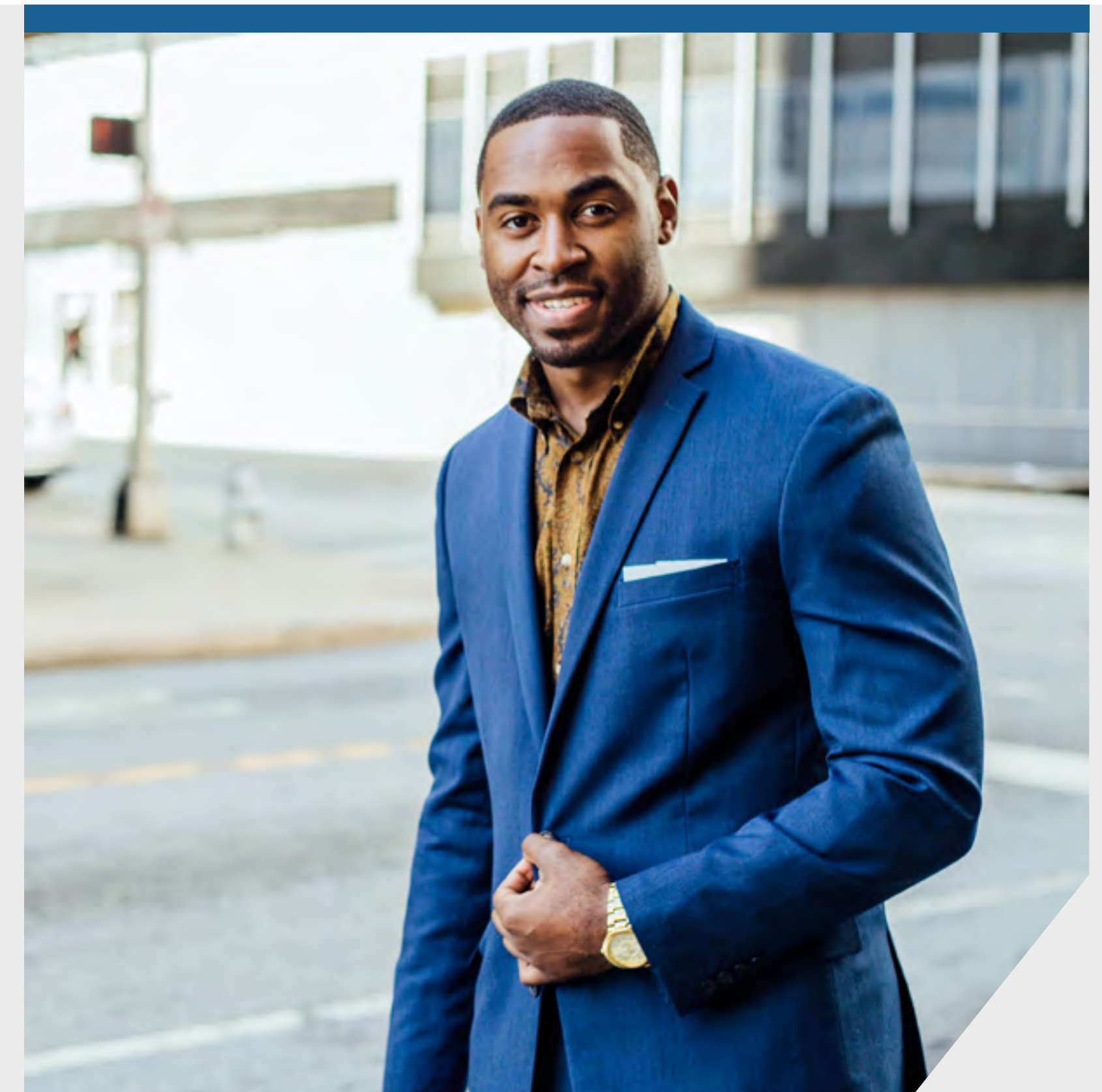


WHO WE ARE

SAIMM is focused on nurturing the future leaders of Southern Africa's minerals industry.

While our membership base has traditionally comprised mining and metallurgical professionals, SAIMM is actively promoting the inclusion of other professional areas, including specialists working in the environmental, social and governance (ESG) fields.

As an independent professional body with over 125 years' industry experience, we are in a unique position to provide both rich, informed expertise and unbiased, future-focused perspectives. We drive meaningful dialogue around topics that are important to the minerals industry, including the Fourth Industrial Revolution (4IR), modernisation, globalisation and a wide range of ESG issues.



We understand that, only by developing professionals with the necessary skills and expertise to deal with this fluctuating environment, will the industry be able to remain relevant, productive and competitive.



OUR OFFERING

Our offerings are structured around four key pillars, each of which is fundamentally focused on Africa.

WE INFORM

We keep our members informed on technological, social and environmental issues and developments by making relevant information available.

WE EDUCATE

We offer accredited continuous professional development (CPD) and education programmes targeted at our members' commodity and geographic contexts.

WE CONVENE

We provide a sound platform for collaborative networking through geographic clusters and special interest groups.

WE ENGAGE

We broaden our members' horizons and networks through formal and informal engagement forums with technical peers.

Through informing, educating, convening and engaging our **individual members**, we help to further their professional careers. This, we prioritise in order to secure the future of our corporate partners and to promote the ongoing success of the industry at large. In the services we provide to the Southern African minerals sector, we are without competition.

Learn more about our focus areas, including 4IR, ethics, diversity and inclusion, young and emerging professionals (YPC), upskilling and networking in this video.





OUR OFFERING

With our technical capacity, contemporary industry insights, and global reach and alliances, SAIMM is able to help Southern African individuals and corporates raise the bar across the minerals industry.

We're here
to integrate,
to motivate
and to facilitate



International professional relevance



International professional relevance

SAIMM maintains its international professional relevance through its experienced team, extensive membership base, far-reaching network and concerted industry involvement.

Our industry ties, combined with our academic affiliations, help our individual and corporate members to operate according to the highest international standards, making it easier for them to secure financial investment as well as their social licence to operate.

MEMBER AND FELLOW RECOGNITION

Our members and fellows are recognised as experienced technical specialists and as competent professionals by other local and international organisations. Fellows can sign off on specialist work. This provides our industry and corporate members with access to competent local expertise, rather than having to outsource and rely on more expensive foreign suppliers with typically less understanding of local socioeconomic and environmental dynamics.

MINERALS COUNCIL SOUTH AFRICA

SAIMM has a long-standing partnership with the Minerals Council South Africa. We regularly collaborate on our shared and synergistic focus areas.

GMPA MEMBERSHIP

SAIMM is a member of the Global Mineral Professionals Alliance (GMPA), through which we connect our members to other GMPA member countries. The GMPA is currently engaged in projects of international importance, including the establishment of global standards, qualifications and best practices. Our GMPA membership broadens our members' network and keeps them at the cutting edge of industry developments.

POLICY SUPPORT

SAIMM is a member of and maintains close relationships with several international organisations, including the Committee for Mineral Reserves International Reporting Standards (CRIRSCO) and the International Mineral Valuation Committee (IMVAL). Through these associations, we contribute to issues relating to mineral resources, mineral reserves, mineral asset valuation, ESG, tailings management, professional standards and ethics.

COLLABORATION WITH PROFESSIONAL BODIES

We work together with other similar professional bodies in South Africa to our shared benefit. SAIMM members gain access to specialised knowledge and experience housed within these organisations through conferences, webinars and courses. We also provide these professional bodies with greater exposure and access to our experienced event coordination team.

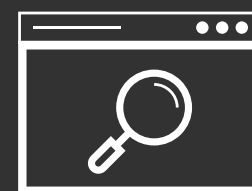
The Engineering Council of South Africa (ECSA) is a legislated entity responsible for governing the professional registration of engineers in South Africa. As a voluntary association, SAIMM engages with ECSA to support policy development. All our events are ECSA CPD registered and attendees are granted CPD credits to enable their ongoing professional development according to ECSA's requirements.

Our GMPA membership broadens our members' network and keeps them at the cutting edge of industry developments





Information and resource portal



Information and resource portal

The wealth of information housed within SAIMM ensures our members have access to relevant, accurate and modern information relevant to our industry.

TECHNICAL LIBRARIES, INCLUDING ONEMINE.ORG

Members have access to a large body of technical and related knowledge through SAIMM's technical libraries, including OneMine.org.

JSAIMM

Our technical journal, JSAIMM, is internationally recognised by both individuals and professional organisations for the variety and quality of its content. Authors of technical articles published in the journal benefit from exposure to an international mining audience through OneMine.org. The journal is made available to members at no cost.

TRAINING VIDEO LIBRARY

The SAIMM Training Video Library includes technical presentations, courses and workshops. Different sections are available to our different membership tiers. Corporates are provided with free access to a portion of the video library, which is stocked for their purpose, and receive regular updates on new contributions.

SAIMM WEBINARS

Members have free access to our ECSA-accredited webinars that offer insight from leading experts across a spectrum of topics. Members accumulate CPD points for every webinar attended.



RECRUITMENT PORTAL

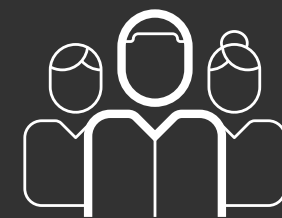
Through our recruitment portal, we link private companies and government institutions, such as the Department of Mineral Resources and Energy (DMRE), with our highly skilled membership base. Our intervention assures organisations that their candidates are of the highest quality and equipped with relevant qualifications that we have assessed. We also help individuals and businesses access the broader technical community.

SAIMM seeks to be the first port of call for mining and other industry professionals wanting to connect to the wider minerals sector.

Our technical journal is internationally recognised for the quality of its research



Convening capacity



Convening capacity

Mining is an increasingly complex industry. Technical competence, and even excellence, is no longer enough to navigate the issues our professionals face. Every mine has different technical difficulties, exists in a unique environment, and faces diverse and often disparate political risks and challenges. New technologies emerge every day that are not necessarily designed for mining or minerals processing but still affect our lives and the way we undertake our work.

The issues impacting mining range from carbon neutrality and renewable energy to drones, communities, culture and policy. The list is endless. In bringing our members and various networks together to address these topics, we help to stimulate debate, foster collaboration and inspire change.

SPECIAL INTEREST GROUPS

Whatever the niche interest, passion, problem or focus of our members, SAIMM regularly creates platforms to convene like-minded members to meet and share their common interests. Typical issues discussed include independently facilitated debates around managing community expectations, and sessions on addressing local skills development or dealing with local suppliers.

In areas where these interests attract a wider following, we go further by organising webinars and conferences. Our corporate members are invited to request specific topics, platforms or locations that support their focus areas.

POLICY SUPPORT

The mining sector in Southern Africa regularly faces policy, law and regulation changes that affect the industry in meaningful and material ways. The voices of individuals and corporates need to be heard in order to ensure that these reforms benefit all stakeholders.

SAIMM is not an advocacy organisation but has the responsibility to protect the interests of its members. As a result, we hold objective briefing sessions on new policies being tabled and, if mandated by our members, aggregate and communicate their position to regulators. We serve as our members' voice.

DIVERSITY IN MINING

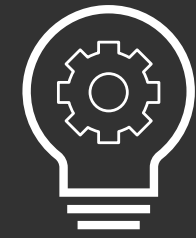
SAIMM actively assists the industry in enhancing diversity, inclusion and transformation in the workplace. In this regard, our activities and focus areas are closely aligned with the efforts of the Minerals Council, as well as Women in Mining South Africa (WIMSA). We know that, by working together with our industry partners, we can effect meaningful change over the long term.



We help to stimulate debate, foster collaboration and inspire change



Training and development



Training and development

We pride ourselves on the world-class technical events and training sessions we host, each of which is designed to equip our members with valuable networks and experiences that fuel their professional development.

TECHNICAL TRAINING

Our industry-focused events attract and connect technical specialists and leaders in their fields, and include digital conferences, short courses, workshops, webinars and special events.

This training is available to all our corporate members and their teams. Corporates can also request specific training for their senior leadership teams or specific departments. All of our training is accredited with the applicable CPD points.

YPC

Our Young Professionals Council (YPC) offers professional career guidance and support to members under the age of 35. Through it, we run a structured mentorship programme for emerging professionals working on our mines. This benefits our corporate members by providing their interns with access to senior industry mentorship.

These activities contribute to the development of emerging professionals who work closely



with SAIMM's branches across Southern Africa. The YPC also increases contact between members, students and scholars, improves networking and academic development processes, and gets involved in entrepreneurship and internship programmes. Our YPC members are well placed to make a tangible difference in our rapidly evolving industry and in our communities.

BRANCHES

Our network of regional branches across Southern African provides us with the reach we need to keep in touch with members working in remote locations, and to stay abreast of relevant regional matters.

COMMUNITY INITIATIVE

Our community activities help to connect communities near mining operations, who need

specific skills, with our young mining graduates, who need help furthering their professional knowledge and experience.

This mutually beneficial initiative is undertaken through our regional branches under the leadership of the YPC.

TAILORED MENTORSHIP

SAIMM is well positioned to provide experiential learnings, tailored skills development training, and on-the-job mentorship for certain industry employees. Our relationship with the DMRE has highlighted the need for this type of service to be offered to the department in order to better capacitate its critical employees. This work will assist our corporate members in their dealings with the department.

Making a tangible difference in our rapidly evolving industry and in our communities



Membership structure

STUDENT	ASSOCIATE	MEMBER MSAIMM	FELLOW FSAIMM	COMPANY AFFILIATE	CORPORATE PARTNER
<p>For 3rd+ year students who want access to world-class knowledge and a professional network*</p> <p><i>*Once graduated, you will automatically be upgraded to Associate tier and pay gradual fees</i></p> <p>FREE</p> <p>KEY BENEFITS</p> <ul style="list-style-type: none"> • GMPA membership • International organisation reciprocity • JSAIMM • Automatic YPC membership • Branches • Two free technical training CPD courses • Diversity in mining • Limited access to technical libraries, including OneMine.org • Professional development • Relevant ESG insights 	<p>For young working professionals (18+ years) in the industry who are looking for access to modern insights, a professional network and/or a mentor to help you navigate your career</p> <p>R1,356/YEAR PER MEMBER</p> <ul style="list-style-type: none"> • GMPA membership • International organisation reciprocity • JSAIMM • Automatic YPC membership • Access to YPC mentorship programmes • Branches • Technical training CPD courses discounted fee • Diversity in mining • Limited access to technical libraries, including OneMine.org • Professional development • Relevant ESG insights 	<p>For working professionals in the industry looking for access to modern, innovative knowledge and engagement with specialists and peers on current industry topics</p> <p>R1,514/YEAR PER MEMBER</p> <p><i>*Retired R170/year</i></p> <ul style="list-style-type: none"> • MSAIMM recognition • GMPA membership • International organisation reciprocity • Full access to technical libraries, including OneMine.org • JSAIMM • Training video library access • SAIMM webinar access • Policy support platforms • Diversity in mining • Technical training CPD courses discounted fee • Branches • Relevant ESG insights 	<p>For 35+ years, senior professionals with 5+ years experience and 5+ years as a SAIMM member – apply to become a fellow with international recognition and ability to sign off on specialist work</p> <p>R1,514/YEAR PER MEMBER</p> <p><i>*Retired R170/year</i></p> <ul style="list-style-type: none"> • FSAIMM global recognition • GMPA membership • International organisation reciprocity • Full access to technical libraries, including OneMine.org • JSAIMM • Training video library access • SAIMM webinar access • Policy support platforms • Diversity in mining • Technical training CPD courses discounted fee • Branches • Business card and profiles on SAIMM website • Relevant ESG insights 	<p>For small companies associated with the industry looking for access to current, modern knowledge and a professional network to engage</p> <p>CONTACT US FOR CUSTOM PRICING</p> <ul style="list-style-type: none"> • GMPA membership • International organisation reciprocity • Full access to technical libraries, including OneMine.org • JSAIMM • Training video library access • Two non-SAIMM members access to events at member rates • Recruitment portal available at a fee • Policy support platforms • Diversity in mining • Two non-SAIMM members event attendance at member rates • YPC • Branches • Tailored mentorships on SAIMM website • Relevant ESG insights 	<p>For large corporates looking to provide their qualifying employees with access to world-class, modern knowledge, and platforms to engage the broader industry and communities</p> <p>CONTACT US FOR CUSTOM PRICING</p> <ul style="list-style-type: none"> • FSAIMM global recognition (qualifying employees) • MSAIMM recognition (qualifying employees) • GMPA membership • International organisation reciprocity • Full access to technical libraries, including OneMine.org • Training video library access • SAIMM webinar access • Recruitment portal access • Policy support platforms • Diversity in mining • Technical training CPD courses at half price • Special interest groups - Revitalising innovation, community initiatives • Tailored mentorships - Industry and governmental • Business cards and profiles on SAIMM website • Brand association for corporates • Relevant ESG insights • Branches • YPC

* As per By-Law A2.5 Retired Fellows and Members shall be persons who are at least 60 (sixty) years of age and who have bona fide retired from active business and have retained membership at a reduced subscription providing he/she has been a member for at least 10 (ten) years. Retired Members and Fellows who have been in good standing with the Institute for at least 20 years and are over the age of 65 qualify for free retired membership with the Institute.



MEMBERSHIP

Contact us for custom pricing on corporate partner and company affiliate memberships



Work with us

SAIMM IS THE PLATFORM TO FACILITATE THIS COLLABORATION. JOIN US.

For all general enquiries, please contact Sam Moolla, who heads up the team. Specific requirements can be directed to the relevant people and teams as follows.



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WORK WITH US

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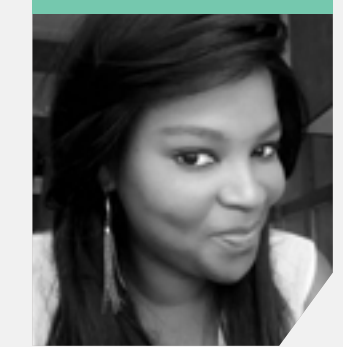
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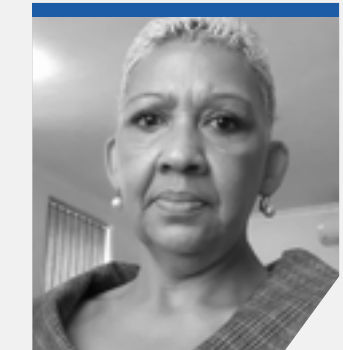
TRAINING AND DEVELOPMENT



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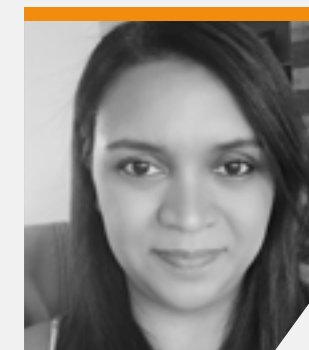


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CONVENING CAPACITY



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